

## **COUNCIL JOINT CONSULTATIVE COMMITTEE**

**Wednesday, 28th September, 2016**

Present:-

Councillor Huckle (Chair)

### Representing the Council

Councillors	J Innes
	Niblock
	Slack
K Harley	Human Resources
R Lenthall	Democractic Services
M Rich	Executive Director

### Representing Employees

A Fowler	UNISON
C Hayes	UNISON
M Johnson	UNISON
P Longley	UNISON
P Mallender	UCATT
R Wilkes	UNITE

## 1 **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Diouf and Wall.

## 2 **MINUTES**

### **RESOLVED –**

That the minutes of the meetings held on 17 December, 2015 and 21 January, 2016 be approved as a true record.

## 3 **CHRISTMAS/NEW YEAR DISCRETIONARY DAY**

The Committee considered a report outlining the options for the discretionary day for Christmas / New Year 2016/17 as either Friday 23 December 2016, Wednesday 28 December 2016 or Friday 30 December 2016. A poll had been conducted on aspire and over 55% of respondents had voted in favour of 28 December.

It was suggested that, due to the customer facing nature of the leisure centres and requirement for different opening hours, the discretionary day for Queens Park staff would be Saturday 24 December 2016 and for Healthy Living Centre staff it would be Tuesday 27 December 2016.

**RESOLVED –**

That the Christmas / New Year discretionary day for 2016/17 be set as Wednesday 28 December 2016 for the majority of staff, and Saturday 24 December 2016 and Tuesday 27 December 2016 for leisure centre staff.

**4 FUTURE LIAISON WITH RECOGNISED TRADE UNIONS**

Michael Rich presented a report that proposed an alternative approach to employer-trade union liaison to reduce duplication in meetings.

The agendas for recent meetings of the Council Joint Consultative Committee (CJCC) had been short and some meetings had been cancelled due to lack of business. In addition, an active employer-trade union meeting that met monthly had been reinstated, providing a regular opportunity to discuss significant matters of mutual interest.

The report proposed to disband the CJCC and endorse the monthly employer-trade union meetings. It was suggested that CJCC be suspended rather than disbanded with the situation being reviewed in 12 months' time.

**RESOLVED –**

1. That the Council Joint Consultative Committee agrees to suspend the committee and endorse the monthly employer-trade union meetings as the recognised formal council-wide liaison mechanism with the four recognised trade unions.
2. That a review of the monthly employer-trade union meetings be carried out 12 months after the suspension of the Council Joint Consultative Committee.
3. That any member of the Council Joint Consultative Committee can request to call a meeting of the Council Joint Consultative Committee if they feel an issue needs to be discussed by the committee.